



Corporate Overview Group

Tuesday, 20 July 2021

Health and Safety Annual Report

Report of the Director for Neighbourhoods

1. Purpose of report

- 1.1. Attached to this report is the Council's Health and Safety Annual Report which provides a summary of the Council's occupational health and safety performance during the period 1 April 2020 to the end of March 2021.
- 1.2. The Annual Report is structured in such a way as to reflect Health and Safety Executive guidance. It summarises the Council's health and safety policies, procedures and activities which have taken place over the last year. It also sets out training programmes delivered, provides numerical and statistical data and the proposed health and safety objectives for the year.
- 1.3. A PowerPoint presentation will be delivered to Corporate Overview Group which will highlight the main points to consider within the report.

2. Recommendation

It is RECOMMENDED that the Corporate Overview Group:

- a) considers the detailed information contained within the Annual Health and Safety Report,
- b) endorses the proposed health and safety objectives for 2021/22 as set out in the report.

3. Reasons for Recommendation

- 3.1. Best practice suggests all organisations produce and publish an Annual Health and Safety Report.
- 3.2. Setting health and safety objectives ensures focus on delivering the health and safety aims for the Council. COVID has had an impact on the delivery of the objectives set at the beginning of the year but health and safety has been a high priority across the whole of the organisation.

4. Supporting Information

- 4.1. Details are contained within the Health and Safety Annual report attached at Appendix One.

5. Risks and Uncertainties

There are none

6. Implications

6.1. Financial Implications

The delivery of the health and safety annual plan and compliance with health and safety legislation is funded as part of the Council's annual budget.

6.2. Legal Implications

The effective organisation and delivery of the Council's arrangements for health and safety is important to ensure compliance with relevant legislation.

6.3. Equalities Implications

There are no equalities implications.

6.4. Section 17 of the Crime and Disorder Act 1998 Implications

This report advises on the health and safety controls that have been implemented within the authority and does not have any negative implications on community safety.

7. Link to Corporate Priorities

Quality of Life	Health and Safety supports both employees and members of public quality of life whilst using our services
Efficient Services	Health and safety objectives are to ensure all residents have access to high quality and safe services and facilities
Sustainable Growth	NA
The Environment	Good compliance with health and safety legislation will have a positive impact on protecting the local environment.

8. Recommendations

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- a) considers the detailed information contained within the Annual Health and Safety Report,
- b) endorses the proposed health and safety objectives for 2021/22 as set out in the report.

For more information contact:	David Banks Director - Neighbourhoods Tel: 0115 9148438 dbanks@rushcliffe.gov.uk
Background papers available for Inspection:	None
List of appendices:	Appendix One: Health and Safety Annual Report 2020/21