

## EQUALITY IMPACT ASSESSMENT FORM

Name and brief description of proposal/project / policy / service being assessed:

**Revised hackney carriages and private hire licensing vehicles policy 2020-2025 v.2**

The Department of Transport (DOT) has released a new Statutory standards for Taxi and Private Hire vehicles and it is expecting all Councils to adopt them by revising their policies.

Information used to analyse the effects of equality:

This report relates to statutory amendment to the council's policy which went to Full Council in December 2019 and previous to that had undergone a full consultation process

	<b>Could particular benefit (X)</b>	<b>May adversely impact (X)</b>	<b>How different groups could be affected: Summary of impacts</b>	<b>Details of actions to reduce negative or increase positive impact (or why action not possible)</b>
People from different ethnic groups	x		The taxi policy will ensure public safety using taxis in the borough	
Men, women (including maternity/pregnancy impact), transgender people	x		See above	
Disabled people or carers	x		See above	
People from different faith groups	x		See above	
Lesbian, gay or bisexual	x		See above	
Older or younger people	x		See above	

Other (marriage/civil partnership. Looked after children, cohesion/good relations, vulnerable children/adults)	x		See above	
--	---	--	-----------	--

**OUTCOME(S) OF EQUALITY IMPACT ASSESSMENT:** *(delete as appropriate)*

No major change need    ~~Adjust policy/proposal/project~~    ~~Adverse impact but continue~~    ~~Stop/remove project/policy/proposal~~

**Arrangements for future monitoring of equality impact of this policy/proposal/project:**  
*Note when assessment will be reviewed (e.g. review assessment in 6 months or annual review).*

The policy will be reviewed in 2022

**Names of officers who conducted EIA and date**

Geoff Carpenter

**Approved by:**   
*(manager signature)*

**Date: 22/09/20**