

Identification of potential new Risks as a result of Covid19

As well as reviewing existing risks in the Council's Risk Register in light of Covid19, officers have also identified a number of new risks which did not exist before the onset of the pandemic. These are outlined below and given an initial Impact and Likelihood rating. The Group is asked to approve the new risks before they are added to the Corporate Risk Register.

Delivery of the Carbon Management Plan

| Status | Risk Score | Risk Code & Title | Impact | Likelihood | Notes |
|--------|------------|--|--------|------------|---|
| | | Impact of Covid19 on the Council's budget, and ability to secure external funding, for Carbon Management schemes and the availability of staff required to assist with the delivery of this new corporate priority | 3 | 3 | <p>Team Manager for Environment recruitment currently underway to lead a team in delivering the Council's commitments to achieving Carbon Neutral status from its direct operations. This recruitment exercise has been delayed approximately three months due to Covid19. Recruitment into post expected by September 2020</p> <p>Covid19 may affect availability, and ability of Council to secure grant funding for projects, threatening or delaying the delivery of initiatives.</p> <p>The Council is keen to protect the £1m allocated for Carbon neutral projects, but all spending will have to be supported by a robust business case.</p> <p>The impact of Covid19 is likely to be immediate and short term but may cause delays in delivering projects which ultimately threaten the Council's ability to achieve the 2030 target. The progress of projects and ability to secure funding will need to be monitored and may reflect on the risk rating in the future.</p> |

Recovery of the Borough's high streets

| Status | Risk Score | Risk Code & Title | Impact | Likelihood | Notes |
|--------|------------|--|--------|------------|--|
| | | Impact of Covid19 on the Borough's high streets and their ability to recover following initial lockdown (March to June 2020) and any further local lockdowns | 3 | 3 | <p>The Council is working closely with local businesses and providing support. Funding has been provided to the Council to support the safe reopening of the high street but the criteria for this is limiting.</p> <p>It is challenging to fully mitigate against the impacts of Covid19 on businesses.</p> |
| | | Ability of high streets to implement the necessary safety measures to reopen following lockdown and operate under Covid-secure measures | 3 | 2 | The Council's Environmental Health Team are working closely with businesses to ensure the right measures are in place. |

Recovery of the leisure sector

| Status | Risk Score | Risk Code & Title | Impact | Likelihood | Notes |
|--------|------------|---|--------|------------|--|
| | | Impact of Covid19 on the Borough's leisure facilities and their ability to recover following initial lockdown (March to June / July 2020) | 4 | 4 | <p>The Council is working closely with both Lex Leisure and Mitie as recovery begins after re-opening on 25 July 2020.</p> <p>To support the process, the Council has been successful in gaining Sport England funding to appoint an external firm of leisure experts to act as a critical friend, evaluate on both user numbers and income predictions, and offer other support that may be required.</p> <p>Support has been offered to various clubs affected by both</p> |

| Status | Risk Score | Risk Code & Title | Impact | Likelihood | Notes |
|--------|------------|--|--------|------------|--|
| | | | | | the closure and the phased re-opening. |
| | | Ongoing impact of Covid19 on the Borough's leisure facilities whilst operating within the Covid-secure guidelines for the leisure industry | 3 | 2 | The Council works closely with both Lex Leisure and Mitie, both of which are following both government guidance and national sport governing body guidance. Usage figures will be closely monitored to gauge user perception and confidence of the changes that have been made to ensure the centres remain Covid-secure environments. |

Impact of a second wave of Covid19

| Status | Risk Score | Risk Code & Title | Impact | Likelihood | Notes |
|--------|------------|--|--------|------------|--|
| | | Ability of the Borough Council to maintain frontline services in the event of a second wave of Covid19 | 4 | 2 | The Borough Council has demonstrated the ability to maintain a high level of operational frontline services (during the initial lockdown period) whilst reacting to additional demands created by Covid19 and is confident it can repeat this during any further periods of lockdown or increased staff absence as a result of Covid19 |
| | | Failure to manage a local lockdown | 4 | 3 | The Borough Council is taking an active role in the Local Resilience Forum (a multi-agency partnership made up of public services and linking in with the government). The Council is working closely with the Director of Public Health and government. Plans and processes are in place to manage a local lockdown and there are regular meetings of the various groups (called 'cells') to manage and monitor |

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|--------|------------|-------------------|--------|------------|---|
| | | | | | the situation in real time (eg the 'Outbreak Cell') |

Cyber Attack

Already covered by CRR_FCS27 Threat of major successful cyber-attack – likelihood increased from 2 to 3 in light of Covid19.

Income volatility

Already covered by CRR_FCS09 Fee income volatility in Corporate Risk Register – likelihood increased from 2 to 4 as a result of Covid19 affecting investment returns; car parking, community facility and outdoor pitch income; leisure related income from Lex Leisure.

Anti-Social Behaviour and Domestic Violence

| Status | Risk Score | Risk Code & Title | Impact | Likelihood | Notes |
|--------|------------|---|--------|------------|---|
| | | Increased risk of domestic violence, abuse, or neglect as a result of increased periods of time at home, limited school provision, reduced income and employment volatility | 3 | 2 | As part of the LRF response, the Housing Sub Group has worked closely with partner agencies to secure two additional time limited temporary accommodation premises in the county to house this cohort. The Group are considering more permanent move on options, including Councils making direct lets to social housing. |
| | | Increased risk of Anti-Social Behaviour as a result of enforced periods of lockdown, limited 'allowable' social activities and free use of outdoor spaces | 4 | 3 | The Council has put in place additional measures by appointing a local security firm to control access and limit numbers. In addition, a further security firm are on site at certain times to assist and have the powers to issue fixed penalty notices where appropriate in line with the public place protection order currently in force. Additional bins have been provided and additional litter picking takes place particularly when busier |

Homelessness

| Status | Risk Score | Risk Code & Title | Impact | Likelihood | Notes |
|--------|------------|---|--------|------------|--|
| | | Increased number of residents presenting as homeless as a result of income reduction, loss of employment and domestic violence leading to a loss of homes | 2 | 2 | The Council is working closely with partner agencies to promote advice services, including initiatives such as Call Before You Serve (tenant/landlord service). We are also in regular communication with Registered Providers to prioritise repairs on relets for homeless applicants to free up temporary accommodation. We also have various prevention initiatives to encourage landlords and tenants to access private rented accommodation. Regular meetings are held with MHCLG representatives to utilise existing funding allocations to provide support and explore additional capital funding allocations for more permanent move on accommodation i.e. Next Steps Prospectus |
| | | Lack of emergency accommodation for those at risk of homelessness, fleeing domestic violence and in crisis | 2 | 2 | As above, additional spaces of family accommodation can be made available at Hound Lodge for non DV cases. Other emergency accommodation such as hotels (Travel Lodge/Premier Inn) have re-opened and can be used in these situations. |

Local Government Reorganisation

| Status | Risk Score | Risk Code & Title | Impact | Likelihood | Notes |
|--------|------------|--|--------|------------|---|
| | | Ability to respond to government policy on Local Government Reorganisation | 3 | 2 | It is anticipated that the Government will issue guidance on future local reorganisation as part of the |

| Status | Risk Score | Risk Code & Title | Impact | Likelihood | Notes |
|--------|------------|-------------------|--------|------------|--|
| | | | | | <p>Devolution White Paper in September. Central government policy makers are looking at how best to support economic recovery from Covid 19 and how to maximise the resilience of local government services and delivery in the light of the pandemic. The Council should be responsive to any such announcements and has informally indicated its desire to work productively with partners whilst ensuring that the interests of Rushcliffe residents are protected.</p> |