

EQUALITY IMPACT ASSESSMENT FORM

Name and brief description of proposal/project / policy / service being assessed: Statement of Licensing Policy 2019
Information used to analyse the effects of equality: Formal consultation with the following <ul style="list-style-type: none"> • The Chief Officer of Police for the Licensing Authority area • The Fire and Rescue Authority for the area • Such persons as the Licensing Authority consider to be representative of holders of existing premises or personal licences • Such persons as the Licensing Authority considers to be representative of holders of existing club premises certificates issued by the authority • Such other persons as the Licensing Authority considers to be representative of businesses and residents in its area • Director of Public Health

	Could particular benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups			It is not anticipated that the proposed amendments will have an effect on people from different ethnic groups.	Due to the scope and nature of the amendments no further actions are required.
Men, women (including maternity/pregnancy impact), transgender people	x		The Statement of Licensing policy has clear links to wider social outcomes such as public safety, wellbeing and crime and disorder, which may manifest themselves differently in men and women.	Due to the scope and nature of the amendments no further actions are required.
Disabled people or carers			Due to the minor scope of the amendments, it is not anticipated that the revised statement will have an impact on the grounds of disability.	Businesses have obligations under national equality legislation, which can include the requirement to make reasonable adaptations for people who have

				a disability. They also have an obligation to ensure that appropriate evacuation arrangements are in place in the event of an emergency, and that patrons who have a disability are made aware of these arrangements. No further actions are required.
People from different faith groups			It is not anticipated that the proposed amendments will have an effect on the grounds of faith	Due to the scope and nature of the amendments no further actions are required.
Lesbian, gay or bisexual			It is not anticipated that the proposed amendments will have an effect on the grounds of sexuality.	Due to the scope and nature of the amendments no further actions are required.
Older or younger people	x		The Statement of Licensing policy clearly recognises the need to protect children from harm, and is therefore relevant to the borough's young people.	Due to the scope and nature of the amendments no further actions are required.
Other (marriage/civil partnership. Looked after children, cohesion/good relations, vulnerable children/adults)			It is not anticipated that the proposed amendments will have an effect on the grounds of marriage and civil partnership.	Due to the scope and nature of the amendments no further actions are required.

OUTCOME(S) OF EQUALITY IMPACT ASSESSMENT: *(delete as appropriate)*

No major change need

We do not anticipate that this policy will have a significant impact as there is a strong degree of consistency between the existing and revised documents. It is also important to say that this policy statement sits within the wider context of the Local Authority's duties under the Equality Act 2010. These require us to have due regard to:

- Eliminating unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act
- Advancing equality of opportunity between people who share a protected characteristic and people who do not share it

- Fostering good relations between people who share a protected characteristic and people who do not share it

Given the amendments contained within the revised statement and the associated impact detailed below, we do not anticipate that the changes will affect our ability to meet our duties under the Equality Act 2010.

Names of officers who conducted EIA and date

Geoff Carpenter 29/10/18

Approved by:
(manager signature)



Date: 29/10/18