

Equality and diversity statistics for RBC employees at 31 March 2026

		2025/2026		2024/2025		2023/2024		2022/2023		2021/22	
Total headcount		315		320		317		313		260	
Gender	Male	192	61%	193	60%	189	60%	195	62%	150	58%
	Female	123	39%	127	40%	128	40%	118	38%	110	42%
Disabled		19	6.03%	23	7%	20	6%	17	5%	13	5%
Age	18-24	14	4%	13	4%	16	5%	16	5%	15	6%
	25-34	47	15%	50	16%	43	14%	43	14%	37	14%
	35-44	68	22%	70	22%	79	25%	80	26%	70	27%
	45-54	86	27%	100	31%	89	28%	89	28%	84	32%
	55-64	91	29%	78	24%	77	24%	73	23%	46	18%
	65+	9	3%	9	3%	13	4%	12	4%	8	3%
Ethnicity	Asian	5	1.6%	5	1.6%	4	1.5%	2	1%	3	1%
	Black	5	1.6%	7	2.2%	7	2%	5	2%	4	2%
	Chinese	1	0.3%	1	0.3%	1	0.5%	1	0.5%	2	1%
	White British	234	74.3%	253	79%	260	82%	254	81.5%	237	91%
	Other white	13	4.1%	6	1.9%	11	3%	10	3%	7	3%
	Mixed	6	1.9%	4	1.3%	1	0.5%	2	1%	3	1%
	Other	1	0.3%	6	1.9%	4	1.5%	0	0	0	0%
	Prefer not to say (unknown)	50	15.9%	38	11.8%	29	9%	33	12%	4	2%

2022/23 - Notes – Increase in headcount due to TUPE of Streetwise staff on 1/9/22 and a number of them did not disclose their ethnicity.