



Rushcliffe
Borough Council

Rushcliffe Borough Council

Equality impact assessment form

July 2024

RUSHCLIFFE - GREAT PLACE ▪ GREAT LIFESTYLE ▪ GREAT SPORT



Name and brief description of proposal/project / policy / service being assessed:

Review of the Street Trading Policy 2025-2030.

The proposed Policy is to support the provision, regulation compliance of street trading consents in the borough to protect members of the public and promote the council's priorities such as waste reduction, food safety and crime or disorder or the prevention of nuisance.

The policy has been revised as required periodically with minor changes.

Information used to analyse the effects of equality:

The policy has been subject to public consultation and with members. The consultation took place from July 24 to September 24. There was no comment on equality impacts.

First stage assessment:

As specified in the guidance note you need to answer the following questions to identify a full assessment is required.

1. Could the policy affect one or more groups in a different way to others? no
2. Could different groups have different needs in relation to the policy? no
3. Does the policy actually or potentially hinder equality of opportunity? no
4. Does the policy actually or potentially contribute to equality of opportunity? no
5. Does the policy offer opportunities to promote equality? no
6. Does the policy offer opportunities to promote positive relations? no


If a full application is not required, please send this form to HR@rushcliffe.gov.uk

	Could particular benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	n/a	n/a	There is no requirements or restrictions in the policy.	
Men, women (including maternity/pregnancy impact), transgender people	n/a	n/a	There is no requirements or restrictions in the policy.	
Disabled people	n/a	n/a	There is no requirements or restrictions in the policy.	
Care leavers	n/a	n/a	There is no requirements or restrictions in the policy.	
People from different faith groups	n/a	n/a	There is no requirements or restrictions in the policy.	
LGBTQIA + e.g. heterosexual, homosexual, bisexual, transgender.	n/a	n/a	There is no requirements or restrictions in the policy.	
Older or younger people	n/a	n/a	The policy provides that the applicant is fit and proper and may require a DBS for certain higher risk consents.	This policy will seeks to ensure younger persons are not put at risk.



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Other (marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults, veteran of the armed forces)	n/a	n/a	The policy provides that the applicant is fit and proper and may require a DBS for certain higher risk consents.	This policy will seeks to ensure younger persons are not put at risk.
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<p>OUTCOME(S) OF EQUALITY IMPACT ASSESSMENT: <i>(delete as appropriate)</i></p> <p>No major change need Adjust policy/proposal/project Adverse impact but continue Stop/remove project/policy/proposal</p>	
<p>Arrangements for future monitoring of equality impact of this policy/proposal/project: <i>Note when assessment will be reviewed (e.g. review assessment in 6 months or annual review).</i> Upon revision expected every 5 years</p>	
<p>Names of officers who conducted EIA and date M Hickey 24/6/24 D Roberts 24/6/24</p>	
<p>Approved by: <i>(manager signature)</i></p>	<p></p> <p>Date: 24/10/24</p>

Once the form is signed off by the Manager please send to HR@rushcliffe.gov.uk for discussion by the Equality and Diversity Steering Group.