

EQUALITY IMPACT ASSESSMENT FORM: Statement of Licensing Policy renewal

Name and brief description of proposal/project / policy / service being assessed:

Click once and type. Briefly summarise the service or proposal including key aims and any relevant context' note timescales for any planned changes' use plain language; refer to other document(s) if needed.

Rushcliffe Borough Council is the 'Licensing Authority' for all licensable activities within the borough. The licensable activities are:

- The sale of alcohol by retail
- The supply of alcohol by or on behalf of a club to, or to the order of, a member of the club
- The provision of regulated entertainment
- The provision of late night refreshment

The council carries out its functions under the Licensing Act 2003 with a view to promoting the four licensing objectives, namely:

- The prevention of crime and disorder
- Public safety
- The prevention of public nuisance
- The protection of children from harm

Under Section 5 of the Licensing Act the council is required to prepare and publish a Statement of Licensing Policy that they propose to apply in exercising their functions under the Act during the five year period. The policy is being updated and renewed and this EIA assesses the impact of the proposed policy.

The aims of the Statement Of Licensing Policy are:

Establish sensible controls and appropriate guidance to encourage and further the efforts that are being made by the Council and its partners together with the licensed trade to help the Authority deal with issues that arise from licensable activities. This will be achieved by:-

- Establishing and building upon best practice within the industry;
- Recognising and facilitating the role of partners and stakeholders;
- Encouraging self-regulation by licensees and managers;
- Providing a clear basis for the determination of licence applications; and
- Supporting related policies and strategies of the District Council.
- An inspection and enforcement regime targeted at premises that present a high risk.

Information used to analyse the effects of equality:

Click once and type. Note any relevant consultation and who took part; refer to or attach other document(s) if needed

The Statement Of Licensing Policy is reviewed and widely consulted upon every 5 years. This is a statutory function of the Licensing Authority. Consultees are identified in the Licensing Act 2003 and the consultation process includes a number of other interest parties. The policy has been consulted with the following:

- Nottinghamshire Police
- Nottinghamshire Fire Service
- Environmental Health
- Nottinghamshire Trading Standards
- The Planning Authority
- Public Health Board
- The consultation is published on the Councils consultation pages
- Persons considered to be representatives of:
 - Existing premises licence holders
 - Existing club premises certificate holders
 - Existing personal license holders
 - Ward Members and Parish Councils

No consultee has responded concerning possible equality impacts.

	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	x	not applicable	No adverse impact has been identified. Policy will provide protection to all ethnic groups	not applicable
Men, women (including maternity/pregnancy impact), transgender people	x	not applicable	No adverse impact has been identified. Policy will provide protection to all groups	not applicable
Disabled people or carers	X	not applicable	No adverse impact has been identified. Businesses have a duty under national legislation to make reasonable adjustments for people with disabilities. The policy supports this and as such provides a particular benefit to this group.	The policy states that recommended management practice is to have “reasonable facilities, access and egress for people with disabilities”. Should there be any reported incidents or issues, the licensing team will liaise with planning to assist in resolving matters.
People from different faith groups	not applicable	not applicable	No adverse impact has been identified.	not applicable
Lesbian, gay or bisexual	Not applicable	not applicable	No adverse impact has been identified.	not applicable
Older or younger people	Not applicable	X	There are legal restrictions on the serving or supplying Alcohol to those that are under the legal age. One of the licensing objectives is the protection of children from harm. As such persons that are above the legal age but appearing younger may not be served without proof of age.	It is mandatory for premises which sell or supply alcohol to have an age verification policy in place. The Council favours the Challenge 25 scheme and such a scheme volunteered as part of an operating schedule will be given the appropriate weight when the Council determines the licence application. Such schemes will ensure legal compliance and those above the legal age are not adversely affected.

Other (marriage/civil partnership. Looked after children, cohesion/good relations, vulnerable children/adults)	X	not applicable	No adverse impact has been identified. However public safety is a licensing objective. The Licensing Act 2003 places legal responsibilities on holders of Premises Licences and Club Premises Certificates, and those who work in licensed premises to ensure that children are protected from harm at all times when on licensed premises. As such this policy provides a particular benefit to this group.	When considering applications for new licences and variations to existing licences, the Licensing Authority will seek to be assured that applicants have considered the safeguarding of children and vulnerable persons within the Operating Schedule of the application
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OUTCOME(S) OF EQUALITY IMPACT ASSESSMENT: *(delete as appropriate)*


No major change need ~~Adjust policy/proposal/project~~ ~~Adverse impact but continue~~ ~~Stop/remove project/policy/proposal~~

Arrangements for future monitoring of equality impact of this policy/proposal/project:
Note when assessment will be reviewed (e.g. review assessment in 6 months or annual review).

At the next 5-year review

Names of officers who conducted EIA and date

Mr Martin Hickey Principal Officer, Community Safety & Licensing

Approved by:  **Date: 25/9/2023**
(manager signature)